

Affiliate Reg to

1958

Office of the General President

To: Mr. Gerald Trenor

From: Mr. Joseph Konowe

Re: Independent Dump Truck Assoc.
of Philadelphia, Inc. and
Previous letter re Oliver

*Independent Dump
Truck Association*

September 18, 1958

ADMINISTRATIVE FILE

File, Request to

Independent Dump

*Truck Association of
Philadelphia Incorporated*

Gerry, leaf through this correspondence when you get a chance and sum it up for me so that I may reply to these Independent Truck Owners.

Also note Frievant's enclosure re Oliver.

Thanks.

J. Konowe

JK/ja
Enc.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

CHARTER APPLICATION ✓
Independent Dump
Truck Association
Beaton, James

September 11, 1958

BERNARD J. MARCUS
 Director of Organization

Mr. Joseph Konowe,
 International Brotherhood of Teamsters,
 Chauffeurs Warehousemen and Helpers of America,
 25 Louisiana Avenue, N.W.,
 Washington 1, D.C.

Re: Independent Dump Truck Association
 of Philadelphia, Inc.

Dear Brother Konowe:

In reply to your letter of September 8th, I wish to submit
 the following supplemental report relative to the Independent
 Dump Truck Association of Philadelphia, Inc.

1. Pursuant to instructions from our Coordinator Lawrence
 N. Steinberg, I investigated various legal ramifications
 involving this groupe of owner-operations with our
 attorney, Edward Davis.
2. Mr. Davis reviewed and discussed this situation with
 Mr. David Previant, Esq.
3. I am enclosing herewith a copy of a letter from Mr.
 Previant to our attorney, Mr. Davis, which is self-
 explanatory.
4. At this writing, the matter seems stalemated in view
 of our inability to resolve these legal obstacles.

- LOCAL 187 PHILADELPHIA
- LOCAL 176 PHILADELPHIA
- LOCAL 156 PHILADELPHIA
- LOCAL 181 PHILADELPHIA
- LOCAL 149 PHILADELPHIA
- LOCAL 187 PHILADELPHIA
- LOCAL 279 SCRANTON
- LOCAL 312 CHESTER
- LOCAL 381 ATLANTIC CITY
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- LOCAL 491 WILKES-BARRE
- LOCAL 679 READING
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- LOCAL 776 HARRISBURG
- LOCAL 588 PHILADELPHIA
- LOCAL 584 WILKES-BARRE
- LOCAL 679 PHILADELPHIA

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
105 SPRING GARDEN STREET
PHILADELPHIA 23, PA.

Page 2
September 11, 1958

BERNARD J. MARCUS
Director of Organization

This report is written supplemental to my more comprehensive report of August 6, 1958 to our General President.

I will await further instructions from your office.

Fraternally yours,

Bernard J. Marcus

Bernard J. Marcus
Director of Organization

EJM:eb

Enclosure

- LOCAL 07 PHILADELPHIA
- LOCAL 15 PHILADELPHIA
- LOCAL 16 PHILADELPHIA
- LOCAL 17 PHILADELPHIA
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- LOCAL 38 ALLENTOWN
- LOCAL 39 HARRISBURG
- LOCAL 40 PHILADELPHIA
- LOCAL 41 WILMINGTON
- LOCAL 42 PHILADELPHIA

JOSE A. PADWAY
ALFRED G. GOLDBERG
DAVID PREVIANT
RALPH COOPER
ALBERT J. GOLDBERG
DAVID L. SOLVER
HUGH HAZEN
FRANCIS A. SMITH, JR.

LAW OFFICES OF
PADWAY, GOLDBERG & PREVIANT
511 WARNER THEATRE BUILDING
MILWAUKEE 3, WISCONSIN

PHONE BRADWAY 1-4800

GENERAL COUNSEL FOR
WISCONSIN STATE FEDERATION OF LABOR
AND AFFILIATED UNIONS
MILWAUKEE FEDERATED TRADER COUNCIL
MILWAUKEE BUILDING TRADER COUNCIL
WISCONSIN TEAMSTERS JOINT COUNCIL #50
CARPENTERS DISTRICT COUNCIL
OF MILWAUKEE COUNTY & VICINITY
INTERNATIONAL UNION
ALLIED INDUSTRIAL WORKERS OF AMERICA

August 29, 1958.

Mr. F. I. Davis,
Attorney-at-Law,
215 South Broad St.,
Philadelphia 7, Pa.

Dear ed:-

I have your letter of August 27th, inquiring about a contract to cover dump truck operators. I am enclosing herewith one suggested approach to the problem. The difficulty is that under this approach you must persuade the contractor to consider the dump truck operators as their employees. If you cannot do this, then, of course, there are substantial legal questions under the anti-trust laws. In some instances state laws would permit some kind of an arrangement in order to protect direct employees. Whether you can do this in Philadelphia is a matter, of course, upon which you are more competent to pass than I.

In any event, it would seem to me that it is not improper to accept owner operators as members of the Local Union, since they are engaged in the driving craft and since the conditions under which they work will seriously affect the conditions of other union members. How far the Union can go from that point on in representing them, creates the legal problem - I don't believe that membership alone does.

It was good seeing you in Santa Barbara and hope we can get together again soon.

Regards,

DP:EM

David
DAVID PREVIANT

CC: Mr. Larry Steintz,
International Brotherhood of Teamster,
25 Louisiana Ave. N.W., Washington, D.C.

CHAPTER APPLICATION

Independent Dump
Truck Association
Benton, Iowa

September 8, 1958

C
O
P
Y

Mr. Bernard J. Marcus
Director of Organization
Joint Council No. 53
105 Spring Garden Street
Philadelphia 23, Penna.

Dear Brother Marcus:

With respect to the matter Lawrence Steinberg spoke
to you about concerning the Independent Dump Truck
Association, Inc., we are in receipt of a telegram
today from them seeking a reply.

We would like to hear from you on this.

Fraternally yours,

Joseph Konowe

JK/ja

W WESTERN UNION *W*

P 78833 PD-PHILADELPHIA FEES 6 525AVE- SEP 6 AM 9 06
JAMES NOFFA PRESIDENT- SEP 6 1958

25 LOUISIANA AVE NORTHEAST WASH DC

REQUEST REPLY TO CERTIFIED LETTER NUMBER 167520 RECEIVED
AT YOUR OFFICE ON AUGUST 22 1958 PLEASE REPLY BY
COLLECT-

INDEPENDENT DUMP TRUCK ASSOCIATION INC JOSEPH
GIOWARELLI RECORDING SECRETARY 7324 BUIST AVE
PHILADELPHIA 42 PA- PHONE SA 9-3809

August 26, 1958

Talked with Bernie Marcus re this today.
He will contact all parties concerned and
try to resolve.

Hold pending further info from Marcus.

file

LNS

Phone: BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION

TRUCKS FOR HIRE - DAY OR NIGHT
1910 W. ERIE AVENUE

PHILADELPHIA 40, PA.

August 21, 1958

APPLICATION
Independent Dump
Truck Association
Benton, James

Mr. James Hoffa, President
Teamsters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

Dear Mr. Hoffa:

On July 31, 1958 I wrote you with reference to the fact that I was business agent of the Independent Dump Truck Association, and that we were desirous of joining the Teamsters' Union. In view of the nature of our organization, we would like to obtain a charter for our group itself, but we have been attempting to go through the various chains of command within the Teamsters' Union, and have been given the brush-off. Our people are very much disappointed, and have relied on statements by you that you were anxious to organize everything "on wheels".

We have not received any reply to such letter, and our membership felt that I should write you again with the thought that unless we receive an answer not later than two weeks from today to our petition, we would have to look to other labor organizations for a charter.

May we therefore have some indication from you that you have our application under consideration or that some steps will be taken in that direction, since we must have a charter to help our workers in union territory. As you can see, we are truck drivers with our own trucks, which are in the nature of our tools, and are in a certain sense, in a class by ourselves. May we therefore count on a quick reply from you.

With any thanks, I am

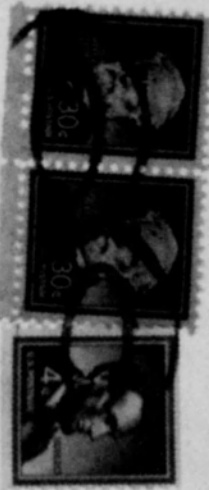
Very truly yours,

James Benton
President

Attest: *Joseph Giovanelli*
Secretary

INDEPENDENT DUMP TRUCK ASSN.

1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.



Mr. James Hoffa, President
Teamsters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

REGISTERED
No 167520

RETURN RECEIPT REQUESTED



International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

Charter Application -
 FILE ✓
Independent Dump
Truck Association
x Benton, James

August 6, 1958

BERNARD J. MARCUS
 Director of Organization

Mr. James R. Hoffa,
 General President,
 International Brotherhood of Teamsters, Chauffeurs
 Warehousemen & Helpers of America,
 25 Louisiana Avenue, N.W.,
 Washington 1, D.C.

- LOCAL 107 PHILADELPHIA
- LOCAL 118 PHILADELPHIA
- LOCAL 128 PHILADELPHIA
- LOCAL 141 PHILADELPHIA
- LOCAL 158 PHILADELPHIA
- LOCAL 168 PHILADELPHIA
- LOCAL 229 SCRANTON
- LOCAL 243 CHESTER
- LOCAL 251 ATLANTIC CITY
- LOCAL 288 PHILADELPHIA
- LOCAL 298 HOBOKEN
- LOCAL 321 WILKES-BARRE
- LOCAL 328 READING
- LOCAL 328 YORK
- LOCAL 338 PHILADELPHIA
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- LOCAL 838 PHILADELPHIA
- LOCAL 848 WILKES-BARRE
- LOCAL 878 PHILADELPHIA

Dear General President Hoffa:

In compliance with your letter of August 1, 1958, I wish to respectfully submit the following report relative to the Independent Dump Truck Association of Phila.

1. Early in January, 1958, a Mr. Philip Richman, attorney for this Association, contacted me for a conference in regard to affiliation of this group with Local Union No. 470, who hold jurisdiction in this field.
2. Shortly afterward, I held a conference with Mr. Richman, Mr. James Benton, President of the Association and several of his representatives in my office. They expressed a strong desire to either affiliate with Local 470 or, as an alternative measure, obtain a separate charter.
3. Although Mr. Benton indicated that his group had a potential membership of 2500-3000, the Association currently consisted of only 42 individual owner-operators.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

Page 2
 August 6, 1958

BERNARD J. MARCUS
 Director of Organization

- LOCAL 107 PHILADELPHIA
- LOCAL 118 PHILADELPHIA
- LOCAL 126 PHILADELPHIA
- LOCAL 141 PHILADELPHIA
- LOCAL 144 PHILADELPHIA
- LOCAL 157 PHILADELPHIA
- LOCAL 227 SCRANTON
- LOCAL 313 CHESTER
- LOCAL 381 ATLANTIC CITY
- LOCAL 38 PHILADELPHIA
- LOCAL 394 NORRISTOWN
- LOCAL 401 WILKES-BARRE
- LOCAL 426 BRADING
- LOCAL 428 YORK
- LOCAL 443 PHILADELPHIA
- LOCAL 474 PHILADELPHIA
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- LOCAL 482 PHILADELPHIA
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- LOCAL 488 CAMDEN
- LOCAL 54 MILTON
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- LOCAL 771 LANCASTER
- LOCAL 778 ALLENTOWN
- LOCAL 778 HARRISBURG
- LOCAL 88 PHILADELPHIA
- LOCAL 89 WILKES-BARRE
- LOCAL 909 PHILADELPHIA

4. I immediately discussed this situation with Mr. Lawrence N. Steinberg, Coordinator of Joint Council No. 53 Organizing Committee; and subsequently with Mr. Raymond Cohen, Chairman, and Mr. John B. Backhus, President of Joint Council No. 53. On their instructions, I investigated this situation further with Mr. Edward Davis, attorney for Joint Council No. 53 and representatives of Local Union No. 470.
5. Mr. Davis advised me that various legal problems and ramifications inherent in this situation prompted a closer appraisal prior to any specific course of action.
6. In my conferences with Local Union No. 470, the officers of that union stated that although they were opposed to any separate charter in this field, they were willing and able to accept the members and employees of this Association - providing that a legally-sound and acceptable contract could be negotiated. They also requested my assistance in this matter.
7. To this end, I explored various avenues of approach to this problem with Mr. Anthony Capone, who has negotiated similar agreements for the Eastern Conference, and with other interested parties.
8. Our major obstacle in resolving this problem is of a legal nature in terms of a sound and acceptable collective bargaining arrangement. Our work with this Association is on a continuing basis towards this objective.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

Page 3
 August 6, 1958

BERNARD J. MARCUS
 Director of Organization

I have fully advised Mr. Lawrence N. Steinberg of the current status of this situation and shall await further instructions from you or him.

Fraternally yours,

Bernard J. Marcus

Bernard J. Marcus
 Director of Organization

BJM:eb

- LOCAL 107 PHILADELPHIA
- LOCAL 116 PHILADELPHIA
- LOCAL 126 PHILADELPHIA
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- LOCAL 689 PHILADELPHIA
- LOCAL 674 CAMDEN
- LOCAL 704 MILTON
- LOCAL 718 MILTON
- LOCAL 771 LANCASTER
- LOCAL 773 ALLBENTOWN
- LOCAL 778 HARRISBURG
- LOCAL 888 PHILADELPHIA
- LOCAL 889 WILKES-BARRE
- LOCAL 929 PHILADELPHIA

ADMINISTRATIVE FILE ✓
Independent Dump
Truck Association
x Beaton, James

August 1, 1958

C
O
P
Y

Mr. Bernie Marcus
Local Union No. 107
105 Spring Garden St.
Philadelphia, Penna.

Dear Brother Marcua:

Would you please give us a report on the attached
communication from Independent Duap Truck Association.

Fraternally yours,

James R. Hoffa
General President

JRH/JK/js
Enc.

From the Desk of:
JAMES R. HOFFA

Date

Jody

107-
Phila

Ask Marcus for
a report on this

JK

Phone BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION

TRUCKS FOR HIRE - DAY OR NIGHT
1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.

July 31, 1958

Mr. James Hoffa, President
Teamsters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

Dear Mr. Hoffa:

I am writing to you because I am the business agent of the Independent Dump Truck Association, which is made up of many people who own their own trucks, and are desirous of joining your Union. We have been in touch with your representatives here, but they do not seem to be getting anywhere. It has been a matter of many months, and we feel that we should be part of the Teamsters' Union. We are organized to cover 32 counties in Pennsylvania, and can grow considerable, and have a Charter from the Court in Pennsylvania to operate.

We feel that we can be of great assistance to the Union as part of it, because the contractors are taking advantage of the working man by keeping us out of the Union. We feel that the Local here does not seem to be so anxious to have us, and I don't know why. We have been in touch with your Mr. Marcus down here, and although he tells us he thinks it would be a good idea to make us part of the Teamsters' Union, he does not seem to be able to get anywhere. We would love to have a Charter in your Union and work closely with you, and would appreciate your kindness in taking the necessary steps to do this, since we believe that you are the only one who could succeed, and that is the reason I am writing to you.

There are about 3200 truckers like us in the 32 counties which we hope to cover, and would be happy to be part of the Union, and you can see that if we were organized, we could spread all over the United States. I hope that you will have enough time to write me and to help us become part of the Teamsters. I would like very much to receive an early reply since we are having a meeting Monday night, and I would

Phone: BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION
TRUCKS FOR HIRE - DAY OR NIGHT
1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.

Mr. James Hoffa, President
Teamsters' Union

-2-

July 31, 1958

like to report what you say to my fellow truckers.
Thanking you for anything that you would do for
us, I am

Sincerely yours,

James Benton
JAMES BENTON

From the Desk of:
HAROLD J. GIBBONS

8/20/58
Date

Mr. Hughes says he did not try to
get any cards signed until he received
an answer to his inquiry. He can get
an estimate by the first of the week
if you want.

ADMINISTRATIVE FILE
Affiliate, Request to join
x 032-030 - United
Auto Workers -
(Farm Displaced Union)

August 20, 1958

C
O
P
Y

Mr. Elvin Hughes
Teamsters Local Union No. 371
2116 5th Ave.
Rock Island, Illinois

Dear Sir and Brother:

Brother Thirion has discussed with President Hoffa the matter of the affiliation of the plant at Rock Island, Illinois now in the UAW. This is a matter which our office has previously considered, and President Hoffa feels this is no time to make a decision on this matter.

I would, therefore, appreciate your reviewing this question again with us around the first of the year.

Fraternally yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yk

①
Inter-Office Communication

From the Office of Harold Thirion

Date August 19, 1958

To James R. Hoffa

Subject

The Farm Implement Union which includes all types of farm machinery, now chartered by the U.A.W., with headquarters in Rock Island, Illinois, approximately 10,000 members, is requesting a charter from the International Brotherhood of Teamsters.

They would like an answer by Saturday whether or not the Teamsters would consider giving them a charter.

This information came by telephone from Hawk Hughes.

HT:pf



JOINT COUNCIL OF TEAMSTERS No. 13

1127 PINE STREET * * ST. LOUIS 1, MISSOURI

H. J. GIBBONS,
INTERNATIONAL TRUSTEE

TELEPHONE CENTRAL 1-6722

Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, A. F. of L.

✓ ADMINISTRATIVE FILE ✓

April 24, 1958

*✓ Affiliate, Request to
X 878-000 - Glad Center
X 2610*

Mr. Ferguson Keathley, Director of Org.
Teamsters Joint Council No. 13
1641 S. Kingshighway
St. Louis 10, Missouri

Dear Ferguson:

I have your memorandum dated April 21st. Please discuss
this with Pete Saffo. If anything can be worked out on a
friendly basis, it is o. k.; Otherwise no raiding.

Fraternally yours,

H. J. Gibbons,
President

HJG/yk

Warehouse & Distribution Workers
Local No. 688, A. F. of L.
1127 Pine St. St. Louis 1, Mo.
To: N. J. Gibbons

MEMORANDUM
Local 900 Glass Cutters and Warehousemen
approximately 90 to 100 Members
affiliated with the Painters
Council.
From: Ferguson Keathley
Date: April 21, 1958

- URGENT
- Immediate Action
- For Your Information
- Discuss with Me
- Comment and Return
- Confidential
- Report Requested

For several years there has been dissatisfaction among the members of this local. There have been employees calling during the last two years wanting to leave this local and come into the Teamsters. So far we have not met with any of them.

Local 900 is composed of glass cutters and warehousemen. They work in the warehouses of the glass companies, cutting a certain amount of glass and doing all of the warehousing of the glass. They are affiliated with the Painters Council headed by Arthur Hunn here in St. Louis.

They are dissatisfied with their representation, their wages, and their working conditions and above all they are unhappy because the glaziers are taking their work. They get laid off when the glaziers come into the warehouses during the slow seasons and take over the glass cutting that Local 900 had been doing all year.

Local 900 members are very close to the drivers in Local 610. They see the conditions Local 610 has and the way their contract is policed and they want the same conditions.

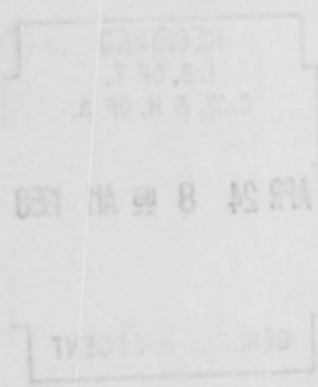
About a year ago they tried to come into the Teamsters and at that time Pete Saffo said no. This would be a raid. Pete Saffo has been very friendly to Art Hunn.

Murphy, Business agent for Local 610 was contacted again April 21 by some of the employees, again wanting to come into the Teamsters.

On April 21, Keathley was called by one of the employee's wife who is a member of Local 688. She said her husband attended meetings of Local 688 and saw the service given to the membership of Local 688, and wanted to come into Local 688 so they too could be given this kind of service.

Would suggest that you contact Arthur Hunn and inform him that we have been repeatedly contacted by these members of Local 900. At one time Pete Saffo thought Arthur Hunn would turn them over to us just for the asking, that these members were more trouble than they were worth to the Painters Council.

Please advise.



ADMINISTRATIVE FILE

*Affiliate, Request to
Independent Union -
Yonkers Uniformed
Officers and Protective
Association, Local 1
X MacLennan, William*

April 16, 1958

COPY

Mr. William J. McAndrews, Esquire
20 South Broadway
Yonkers, New York

Dear Mr. McAndrews:

Your request on behalf of the Yonkers Uniform Guard and Protective Association for a charter of the International Union has been given full consideration by our International Union and we find that at this time we are not in a position to grant a charter as requested.

In any event the situation changes and we determine otherwise in the future, we shall be happy to get in touch with you.

Very truly yours,

Harold J. Gibbons
Executive Assistant to the
General President

HJG/ja

34

JOINT COUNCIL No. 16

INTERNATIONAL BROTHERHOOD

TEAMSTERS-CHAUFFERS-WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

Executive Committee
JOHN J. O'ROURKE
President
LEONARD SEIGER
Vice-President
LOUIS LUFANO
Secretary-Treasurer
EDWARD CORRIGAN
Recording Secretary
HARRY SCHOPACK
Trustee
PATSY CRAPANZANO
Trustee
BERNARD ABLETTI
Trustee

Office
265 WEST 14th STREET - ROOM 709
NEW YORK 11, N. Y.

Phone: CHelsea 3-7740

April 10, 1958

Mr. James R. Hoffa
General President
25 Louisiana Avenue, N.Y.
Washington 1, D. C.

Dear Sir and Brother:

Upon your request on the matter pertaining to Yonkers Uniform Guard and Protective Association, Local 1, a meeting was held with Mr. McAndrew and three members of the union.

In discussing this matter, I found out that they have approximately 150 members in their union. These members of the said union are also members of other various unions affiliated with the AFL-CIO. The work they do as guards is only in the evenings when the Race-Track is open, and the employment for these guards is approximately four months of a year.

My personal opinion is that we should not enter into any understanding as far as a charter is concerned for this type of people.

As you know, they have been in litigation in the State Board and the NLRB for a number of years. I have also found out that in the interim they have applied to the office workers for a charter, since receiving your communication.

Therefore, I would suggest that the matter be closed and they be notified of same.

Hoping this meets with your approval, I remain,

Praternally yours,

John O'Rourke

John O'Rourke
Sixth Vice President

JO'R/ag

✓ ADMINISTRATIVE FILE ✓
Independent Union -
Yonkers Uniformed
Guards and Protective
Association, Local 1
x Charter
x McAndrews, William J.

March 6, 1958

C
O
P
Y

Mr. John O'Rourke, Vice President
International Brotherhood of Teamsters
265 W. 14th Street
New York, New York

Re: Yonkers Uniformed Guards
and Protective Assoc., Local 1

Dear Brother O'Rourke

Enclosed is a letter from Attorney William J. McAndrews
which is self-explanatory. Will you please investigate
this situation and report back to me at your earliest
convenience.

Fraternally yours,

James R. Hoffa,
General President

JRH/yk

March 6, 1958

Mr. William J. McAndrews, Esquire
20 South Broadway
Yonkers, New York

Dear Mr. McAndrews:

Thank you for your letter of February 28, 1958. I am today assigning Vice President O'Rourke of New York City to make an investigation into the matter referred to and requesting that he report his findings back to me.

Very truly yours.

Jamae R. Hoffa,
General President

JRH/yk

C
O
P
Y

BRENNER, HANNAN AND MURPHY
COUNSELLORS AT LAW
20 SOUTH BROADWAY
YONKERS, N. Y.

GEORGE A. BRENNER
WILLIAM J. HANNAN
EDWARD J. MURPHY, JR.
LAWRENCE H. KELLY, JR.
WILLIAM J. NEANDREWS
EDWARD T. TIGHE
ALBERT A. WALSH

YONKERS 9-8800
CABLE GABREN-LAW
415 MADISON AVENUE
NEW YORK 17, N. Y.

February 28, 1958

Mr. James R. Hoffa, President
International Brotherhood of Teamsters
Indian Avenue
Washington, D. C.

Dear Sir:

I represent the Yonkers Uniformed Guards and Protective Association, Local 1. The general membership have authorized me to write to you.

The Yonkers Uniformed Guards and Protective Association, Local 1, is an Independent Union consisting of men employed as ushers and patrolmen by the Pinkerton National Detective Agency, Inc., at Yonkers Raceway, in the City of Yonkers, New York. There are approximately 200 men employed at the Raceway over the year, with 75% being either members of our organization or in favor thereof, as you will see from the figures below.

Since 1954, these men have been seeking a contract with the Pinkerton National Detective Agency, Inc. They originally petitioned in the National Labor Relations Board for an election but after much litigation extending over a period of two years, the Board declined to assert its jurisdiction. A petition was then filed in the New York State Labor Board, and on June 21, 1957, once again after much litigation, the State Labor Board decided that the Union was entitled to a limited election under Section 52A of the Pari-Mutuel Law. The reason for this decision was that the recent Supreme Court decisions, such as Guss v. Utah Labor Relations Board, and others, restricted the State Boards from taking jurisdiction where the National Board refuses to assert jurisdiction. I call this a 'limited election' because Section 52A of the Pari-Mutuel Law merely gives to the winner of such an election the right to have a union security clause in the contract. It has no power to compel the parties to negotiate a contract or the right to file an unfair labor charge for the refusal to bargain. The election was held on July 11, 1957, with the result that 144 voted for the union and 7 against the union.

At present, the Union has exhausted all its legal remedies and after four years of litigation, still does not have a con-

Mr. Hoffa

-2-

February 28, 1958

tract. As you can readily see, this inequitable, unfair and unjust situation has worked for the betterment of the employer, and the detriment of the employee.

As I stated before, the Union has authorized me to write you this letter, to ask whether or not it would be possible that they might confer with you, or your representatives, for the purpose of exploring the possibilities of affiliating with your Union. They would be very happy to meet with you, or anyone you might suggest, at a time and place convenient to you or your representative.

Thank you for any consideration you may give to this situation. I would be pleased to hear from you in respect to it.

Sincerely,

William J. McAndrews
William J. McAndrews

#JMCA:mrh

RECEIVED
FEB 28 1958
U.S. DEPARTMENT OF JUSTICE

Office of the General President

To: Mr. Gerald Trenor

From: Mr. Joseph Konowe

Re: Independent Dump Truck Assoc.
of Philadelphia, Inc. and
Previous letter re Oliver

*Independent Dump
Truck Association*

September 18, 1958
DATE

ADMINISTRATIVE FILE

*Off. Lists, Request to
Independent Dump*

*Truck Association of
Philadelphia Incorporated
Boston, Mass.*

Gerry, leaf through this correspondence when you get a chance and sum it up for me so that I may reply to these Independent Truck Owners.

Also note Frievant's enclosure re Oliver.

Thanks.

J. Konowe

JK/js
Enc.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

CHARTER APPLICATION ✓
Independent Dump
Truck Association
Beaton, James

September 11, 1958

BERNARD J. MARCUS
 Director of Organization

- LOCAL 107 PHILADELPHIA
- LOCAL 118 PHILADELPHIA
- LOCAL 156 PHILADELPHIA
- LOCAL 161 PHILADELPHIA
- LOCAL 169 PHILADELPHIA
- LOCAL 187 PHILADELPHIA
- LOCAL 279 SCRANTON
- LOCAL 312 CHESTER
- LOCAL 381 ATLANTIC CITY
- LOCAL 383 PHILADELPHIA
- LOCAL 394 NORRISTOWN
- LOCAL 481 WILKES-BARRE
- LOCAL 679 BRADING
- LOCAL 688 YORK
- LOCAL 693 PHILADELPHIA
- LOCAL 698 PHILADELPHIA
- LOCAL 704 PHILADELPHIA
- LOCAL 721 PHILADELPHIA
- LOCAL 630 PHILADELPHIA
- LOCAL 685 PHILADELPHIA
- LOCAL 676 CAMDEN
- LOCAL 749 MILTON
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- LOCAL 771 LANCASTER
- LOCAL 773 ALLENTOWN
- LOCAL 776 HARRISBURG
- LOCAL 828 PHILADELPHIA
- LOCAL 844 WILKES BARRE
- LOCAL 879 PHILADELPHIA

Mr. Joseph Konowe,
 International Brotherhood of Teamsters,
 Chauffeurs Warehousemen and Helpers of America,
 25 Louisiana Avenue, N.W.,
 Washington 1, D.C.

Re: Independent Dump Truck Association
 of Philadelphia, Inc.

Dear Brother Konowe:

In reply to your letter of September 8th, I wish to submit the following supplemental report relative to the Independent Dump Truck Association of Philadelphia, Inc.

1. Pursuant to instructions from our Coordinator Lawrence N. Steinberg, I investigated various legal ramifications involving this groupe of owner-operations with our attorney, Edward Davis.
2. Mr. Davis reviewed and discussed this situation with Mr. David Previant, Esq.
3. I am enclosing herewith a copy of a letter from Mr. Previant to our attorney, Mr. Davis, which is self-explanatory.
4. At this writing, the matter seems stalemated in view of our inability to resolve these legal obstacles.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
105 SPRING GARDEN STREET
PHILADELPHIA 23, PA.

Page 2
September 11, 1958

BERNARD J. MARCUS
Director of Organization

This report is written supplemental to my more comprehensive report of August 6, 1958 to our General President.

I will await further instructions from your office.

Fraternally yours,

Bernard J. Marcus

Bernard J. Marcus
Director of Organization

EJM:eb

Enclosure

- LOCAL 07 PHILADELPHIA
- LOCAL 10 PHILADELPHIA
- LOCAL 14 PHILADELPHIA
- LOCAL 15 PHILADELPHIA
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- LOCAL 27 READING
- LOCAL 28 YORK
- LOCAL 31 PHILADELPHIA
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- LOCAL 43 ALLBENTOWN
- LOCAL 44 HARRISBURG
- LOCAL 45 PHILADELPHIA
- LOCAL 46 WILKES-BARRE
- LOCAL 47 PHILADELPHIA

JOSE A. PADWAY
ALFRED G. GOLDBERG
DAVID PREVIANT
RALPH COOPER
ALBERT J. GOLDBERG
DAVID L. SOLVER
HUGH HAZEN
FRANCIS A. SMITH, JR.

LAW OFFICES OF
PADWAY, GOLDBERG & PREVIANT
511 WARNER THEATRE BUILDING
MILWAUKEE 3, WISCONSIN

PHONE BRADWAY 1-4800

GENERAL COUNSEL FOR
WISCONSIN STATE FEDERATION OF LABOR
AND AFFILIATED UNIONS
MILWAUKEE FEDERATED TRADER COUNCIL
MILWAUKEE BUILDING TRADER COUNCIL
WISCONSIN TEAMSTERS JOINT COUNCIL #50
CARPENTERS DISTRICT COUNCIL
OF MILWAUKEE COUNTY & VICINITY
INTERNATIONAL UNION
ALLIED INDUSTRIAL WORKERS OF AMERICA

August 29, 1958.

Mr. F. I. Davis,
Attorney-at-Law,
215 South Broad St.,
Philadelphia 7, Pa.

Dear ed:-

I have your letter of August 27th, inquiring about a contract to cover dump truck operators. I am enclosing herewith one suggested approach to the problem. The difficulty is that under this approach you must persuade the contractor to consider the dump truck operators as their employees. If you cannot do this, then, of course, there are substantial legal questions under the anti-trust laws. In some instances state laws would permit some kind of an arrangement in order to protect direct employees. Whether you can do this in Philadelphia is a matter, of course, upon which you are more competent to pass than I.

In any event, it would seem to me that it is not improper to accept owner operators as members of the Local Union, since they are engaged in the driving craft and since the conditions under which they work will seriously affect the conditions of other union members. How far the Union can go from that point on in representing them, creates the legal problem - I don't believe that membership alone does.

It was good seeing you in Santa Barbara and hope we can get together again soon.

Regards,

David
DAVID PREVIANT

DP:EM

CC: Mr. Larry Steinberg,
International Brotherhood of Teamster,
25 Louisiana Ave. N.W., Washington, D.C.

CHAPTER APPLICATION

Independent Dump
Truck Association
Benton, Iowa

September 8, 1958

C
O
P
Y

Mr. Bernard J. Marcus
Director of Organisation
Joint Council No. 53
105 Spring Garden Street
Philadelphia 23, Penna.

Dear Brother Marcus:

With respect to the matter Lawrence Steinberg spoke to you about concerning the Independent Dump Truck Association, Inc., we are in receipt of a telegram today from them seeking a reply.

We would like to hear from you on this.

Fraternally yours,

Joseph Konowe

JK/ja

W WESTERN UNION *W*

P 78833 PD-PHILADELPHIA FEES 6 525AVE- SEP 6 AM 9 06
JAMES NOFFA PRESIDENT- SEP 6 1958

25 LOUISIANA AVE NORTHEAST WASH DC

REQUEST REPLY TO CERTIFIED LETTER NUMBER 167520 RECEIVED
AT YOUR OFFICE ON AUGUST 22 1958 PLEASE REPLY SIRE
COLLECT-

INDEPENDENT DUMP TRUCK ASSOCIATION INC JOSEPH
GIOVANELLI RECORDING SECRETARY 7324 BUIST AVE
PHILADELPHIA 42 PA- PHONE SA 9-3609

August 26, 1958

Talked with Bernie Marcus re this today.
He will contact all parties concerned and
try to resolve.

Hold pending further info from Marcus.

file

LNS

Phone: BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION

TRUCKS FOR HIRE - DAY OR NIGHT

1910 W. ERIE AVENUE

PHILADELPHIA 40, PA.

August 21, 1958

APPLICATION
Independent Dump
Truck Association
Benton, James

Mr. James Hoffa, President
Teaasters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

Dear Mr. Hoffa:

On July 31, 1958 I wrote you with reference to the fact that I was business agent of the Independent Dump Truck Association, and that we were desirous of joining the Teaasters' Union. In view of the nature of our organization, we would like to obtain a charter for our group itself, but we have been attempting to go through the various chains of command within the Teaasters' Union, and have been given the brush-off. Our people are very such disappointed, and have relied on statements by you that you were anxious to organize everything "on wheels".

We have not received any reply to such letter, and our membership felt that I should write you again with the thought that unless we receive an answer not later than two weeks from today to our petition, we would have to look to other labor organizations for a charter.

May we therefore have some indication from you that you have our application under consideration or that some steps will be taken in that direction, since we must have a charter to help our workers in union territory. As you can see, we are truck drivers with our own trucks, which are in the nature of our tools, and are in a certain sense, in a class by ourselves. May we therefore count on a quick reply from you.

With any thanks, I am

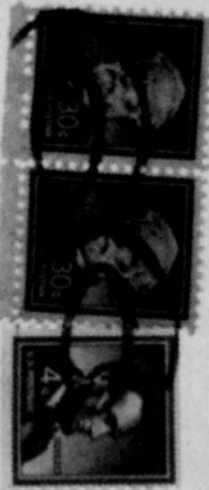
Very truly yours,

James Benton
President

Attest: *Joseph Giovanelli*
Secretary

INDEPENDENT DUMP TRUCK ASSN.

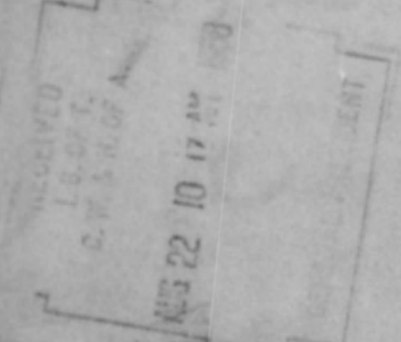
1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.



Mr. James Hoffa, President
Teamsters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

REGISTERED
No 167520

RETURN RECEIPT REQUESTED



International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

Charter Application -
 FILE ✓
Independent Dump
Truck Association
x Benton, James

August 6, 1958

BERNARD J. MARCUS
 Director of Organization

- LOCAL 189 PHILADELPHIA
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Mr. James R. Hoffa,
 General President,
 International Brotherhood of Teamsters, Chauffeurs
 Warehousemen & Helpers of America,
 25 Louisiana Avenue, N.W.,
 Washington 1, D.C.

Dear General President Hoffa:

In compliance with your letter of August 1, 1958, I wish to respectfully submit the following report relative to the Independent Dump Truck Association of Phila.

1. Early in January, 1958, a Mr. Philip Richman, attorney for this Association, contacted me for a conference in regard to affiliation of this group with Local Union No. 470, who hold jurisdiction in this field.
2. Shortly afterward, I held a conference with Mr. Richman, Mr. James Benton, President of the Association and several of his representatives in my office. They expressed a strong desire to either affiliate with Local 470 or, as an alternative measure, obtain a separate charter.
3. Although Mr. Benton indicated that his group had a potential membership of 2500-3000, the Association currently consisted of only 42 individual owner-operators.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
 105 SPRING GARDEN STREET
 PHILADELPHIA 23, PA.

Page 2
 August 6, 1958

BERNARD J. MARCUS
 Director of Organization

- LOCAL 107 PHILADELPHIA
- LOCAL 116 PHILADELPHIA
- LOCAL 126 PHILADELPHIA
- LOCAL 141 PHILADELPHIA
- LOCAL 144 PHILADELPHIA
- LOCAL 157 PHILADELPHIA
- LOCAL 227 SCRANTON
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- LOCAL 321 ATLANTIC CITY
- LOCAL 326 PHILADELPHIA
- LOCAL 328 NORRISTOWN
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- LOCAL 776 HARRISBURG
- LOCAL 826 PHILADELPHIA
- LOCAL 849 WILKES-BARRE
- LOCAL 899 PHILADELPHIA

4. I immediately discussed this situation with Mr. Lawrence N. Steinberg, Coordinator of Joint Council No. 53 Organizing Committee; and subsequently with Mr. Raymond Cohen, Chairman, and Mr. John B. Backhus, President of Joint Council No. 53. On their instructions, I investigated this situation further with Mr. Edward Davis, attorney for Joint Council No. 53 and representatives of Local Union No. 470.
5. Mr. Davis advised me that various legal problems and ramifications inherent in this situation prompted a closer appraisal prior to any specific course of action.
6. In my conferences with Local Union No. 470, the officers of that union stated that although they were opposed to any separate charter in this field, they were willing and able to accept the members and employees of this Association - providing that a legally-sound and acceptable contract could be negotiated. They also requested my assistance in this matter.
7. To this end, I explored various avenues of approach to this problem with Mr. Anthony Capone, who has negotiated similar agreements for the Eastern Conference, and with other interested parties.
8. Our major obstacle in resolving this problem is of a legal nature in terms of a sound and acceptable collective bargaining arrangement. Our work with this Association is on a continuing basis towards this objective.

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America
JOINT COUNCIL No. 53 ORGANIZING COMMITTEE
105 SPRING GARDEN STREET
PHILADELPHIA 23, PA.

Page 3
August 6, 1958

BERNARD J. MARCUS
Director of Organization

I have fully advised Mr. Lawrence N. Steinberg of the current status of this situation and shall await further instructions from you or him.

Fraternally yours,

Bernard J. Marcus

Bernard J. Marcus
Director of Organization

BJM:eb

- LOCAL 107 PHILADELPHIA
- LOCAL 116 PHILADELPHIA
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- LOCAL 394 NORRISTOWN
- LOCAL 401 WILKES-BARRE
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- LOCAL 771 LANCASTER
- LOCAL 773 ALLBENTOWN
- LOCAL 788 HARRISBURG
- LOCAL 888 PHILADELPHIA
- LOCAL 889 WILKES-BARRE
- LOCAL 929 PHILADELPHIA

ADMINISTRATIVE FILE ✓
Independent Dump
Truck Association
x Boston, James

August 1, 1958

C
O
P
Y

Mr. Bernie Marcus
Local Union No. 107
105 Spring Garden St.
Philadelphia, Penna.

Dear Brother Marcua:

Would you please give us a report on the attached
communication from Independent Duap Truck Association.

Fraternally yours,

James R. Hoffa
General President

JRH/JK/js
Enc.

From the Desk of:
JAMES R. HOFFA

Date _____

Jody

107-
Phila

Ask Marcus for
a report on this

JK

Phone BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION

TRUCKS FOR HIRE - DAY OR NIGHT
1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.

July 31, 1958

Mr. James Hoffa, President
Teamsters' Union
25 Louisiana Avenue, N.E.
Washington, D. C.

Dear Mr. Hoffa:

I am writing to you because I am the business agent of the Independent Dump Truck Association, which is made up of many people who own their own trucks, and are desirous of joining your Union. We have been in touch with your representatives here, but they do not seem to be getting anywhere. It has been a matter of many months, and we feel that we should be part of the Teamsters' Union. We are organized to cover 32 counties in Pennsylvania, and can grow considerable, and have a Charter from the Court in Pennsylvania to operate.

We feel that we can be of great assistance to the Union as part of it, because the contractors are taking advantage of the working man by keeping us out of the Union. We feel that the Local here does not seem to be so anxious to have us, and I don't know why. We have been in touch with your Mr. Marcus down here, and although he tells us he thinks it would be a good idea to make us part of the Teamsters' Union, he does not seem to be able to get anywhere. We would love to have a Charter in your Union and work closely with you, and would appreciate your kindness in taking the necessary steps to do this, since we believe that you are the only one who could succeed, and that is the reason I am writing to you.

There are about 3200 truckers like us in the 32 counties which we hope to cover, and would be happy to be part of the Union, and you can see that if we were organized, we could spread all over the United States. I hope that you will have enough time to write me and to help us become part of the Teamsters. I would like very much to receive an early reply since we are having a meeting Monday night, and I would

Phone: BA 3-5308

JAMES BENTON
President & Bus. Agent

INDEPENDENT DUMP TRUCK ASSOCIATION
TRUCKS FOR HIRE - DAY OR NIGHT
1910 W. ERIE AVENUE
PHILADELPHIA 40, PA.

Mr. James Hoffa, President
Teamsters' Union

-2-

July 31, 1958

like to report what you say to my fellow truckers.
Thanking you for anything that you would do for
us, I am

Sincerely yours,

James Benton
JAMES BENTON

From the Desk of:
HAROLD J. GIBBONS

8/20/58

Date

Mr. Hughes says he did not try to
get any cards signed until he received
an answer to his inquiry. He can get
an estimate by the first of the week
if you want.

ADMINISTRATIVE FILE
Affiliate, Request to join
x 032-030 - United
Auto Workers -
(Farm Displaced Union)

August 20, 1958

C
O
P
Y

Mr. Elvin Hughes
Teamsters Local Union No. 371
2116 5th Ave.
Rock Island, Illinois

Dear Sir and Brother:

Brother Thirion has discussed with President Hoffa the matter of the affiliation of the plant at Rock Island, Illinois now in the UAW. This is a matter which our office has previously considered, and President Hoffa feels this is no time to make a decision on this matter.

I would, therefore, appreciate your reviewing this question again with us around the first of the year.

Fraternally yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yk

Inter-Office Communication

From the Office of Harold Thirion

Date August 19, 1958

To James R. Hoffa

Subject

The Farm Implement Union which includes all types of farm machinery, now chartered by the U.A.W., with headquarters in Rock Island, Illinois, approximately 10,000 members, is requesting a charter from the International Brotherhood of Teamsters.

They would like an answer by Saturday whether or not the Teamsters would consider giving them a charter.

This information came by telephone from Hawk Hughes.

HT:pf



JOINT COUNCIL OF TEAMSTERS No. 13

1127 PINE STREET * * ST. LOUIS 1, MISSOURI

H. J. GIBBONS,
INTERNATIONAL TRUSTEE

TELEPHONE CENTRAL 1-6722

Affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, A. F. of L.

✓ ADMINISTRATIVE FILE ✓

April 24, 1958

*Affiliate Request to
X 878-000 - Glad Center
X 2610*

Mr. Ferguson Keathley, Director of Org.
Teamsters Joint Council No. 13
1641 S. Kingshighway
St. Louis 10, Missouri

Dear Ferguson:

I have your memorandum dated April 21st. Please discuss
this with Pete Saffo. If anything can be worked out on a
friendly basis, it is o. k.; Otherwise no raiding.

Fraternally yours,

H. J. Gibbons,
President

HJG/yk

Warehouse & Distribution Workers
Local No. 688, A. F. of L.
1127 Pine St. St. Louis 1, Mo.
To: N. J. Gibbons

MEMORANDUM
Local 900 Glass Cutters and Warehousemen
approximately 90 to 100 Members
affiliated with the Painters
Council.
From: Ferguson Keathley
Date: April 21, 1958

- URGENT
- Immediate Action
- For Your Information
- Discuss with Me
- Comment and Return
- Confidential
- Report Requested

For several years there has been dissatisfaction among the members of this local. There have been employees calling during the last two years wanting to leave this local and come into the Teamsters. So far we have not met with any of them.

Local 900 is composed of glass cutters and warehousemen. They work in the warehouses of the glass companies, cutting a certain amount of glass and doing all of the warehousing of the glass. They are affiliated with the Painters Council headed by Arthur Hunn here in St. Louis.

They are dissatisfied with their representation, their wages, and their working conditions and above all they are unhappy because the glaziers are taking their work. They get laid off when the glaziers come into the warehouses during the slow seasons and take over the glass cutting that Local 900 had been doing all year.

Local 900 members are very close to the drivers in Local 610. They see the conditions Local 610 has and the way their contract is policed and they want the same conditions.

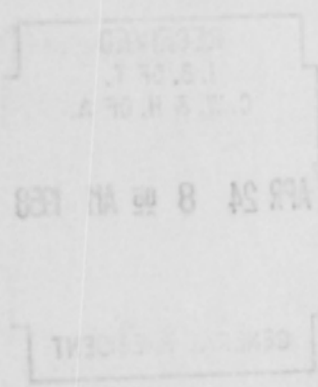
About a year ago they tried to come into the Teamsters and at that time Pete Saffo said no. This would be a raid. Pete Saffo has been very friendly to Art Hunn.

Murphy, Business agent for Local 610 was contacted again April 21 by some of the employees, again wanting to come into the Teamsters.

On April 21, Keathley was called by one of the employee's wife who is a member of Local 688. She said her husband attended meetings of Local 688 and saw the service given to the membership of Local 688, and wanted to come into Local 688 so they too could be given this kind of service.

Would suggest that you contact Arthur Hunn and inform him that we have been repeatedly contacted by these members of Local 900. At one time Pete Saffo thought Arthur Hunn would turn them over to us just for the asking, that these members were more trouble than they were worth to the Painters Council.

Please advise.



ADMINISTRATIVE FILE

*Affiliate, Request to
Independent Union -
Yonkers Uniformed
Officers and Protective
Association, Local 1
X MacAndrew, William J.*

April 16, 1958

COPY

Mr. William J. McAndrews, Esquire
20 South Broadway
Yonkers, New York

Dear Mr. McAndrews:

Your request on behalf of the Yonkers Uniform Guard and Protective Association for a charter of the International Union has been given full consideration by our International Union and we find that at this time we are not in a position to grant a charter as requested.

In the event the situation changes and we determine otherwise in the future, we shall be happy to get in touch with you.

Very truly yours,

Harold J. Gibbons
Executive Assistant to the
General President

HJG/ja

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JOINT COUNCIL No. 16

INTERNATIONAL BROTHERHOOD

TEAMSTERS-CHAUFFERS-WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

Executive Committee
JOHN J. O'ROURKE
President
LEONARD SEIGER
Vice-President
LOUIS LUFRANO
Secretary-Treasurer
EDWARD CORRIGAN
Recording Secretary
HARRY SCHOPBACK
Trustee
PATSY CRAPANZANO
Trustee
BERNARD ABLETTIN
Trustee

Office
265 WEST 14th STREET - ROOM 709
NEW YORK 11, N. Y.

Phone: CHelsea 3-7740

April 10, 1958

Mr. James R. Hoffa
General President
25 Louisiana Avenue, N.Y.
Washington 1, D. C.

Dear Sir and Brother:

Upon your request on the matter pertaining to Yonkers Uniform Guard and Protective Association, Local 1, a meeting was held with Mr. McAndrew and three members of the union.

In discussing this matter, I found out that they have approximately 150 members in their union. These members of the said union are also members of other various unions affiliated with the AFL-CIO. The work they do as guards is only in the evenings when the Race-Track is open, and the employment for these guards is approximately four months of a year.

My personal opinion is that we should not enter into any understanding as far as a charter is concerned for this type of people.

As you know, they have been in litigation in the State Board and the NLRB for a number of years. I have also found out that in the interim they have applied to the office workers for a charter, since receiving your communication.

Therefore, I would suggest that the matter be closed and they be notified of same.

Hoping this meets with your approval, I remain,

Praternally yours,

John O'Rourke
John O'Rourke
Sixth Vice President

JO'R/eg

✓ ADMINISTRATIVE FILE ✓
Independent Union -
Yonkers Uniformed
Guards and Protective
Association, Local 1
x Charter
x McAndrews, William J.

March 6, 1958

C
O
P
Y

Mr. John O'Rourke, Vice President
International Brotherhood of Teamsters
265 W. 14th Street
New York, New York

Re: Yonkers Uniformed Guards
and Protective Assoc., Local 1

Dear Brother O'Rourke

Enclosed is a letter from Attorney William J. McAndrews
which is self-explanatory. Will you please investigate
this situation and report back to me at your earliest
convenience.

Fraternally yours,

James R. Hoffa,
General President

JRH/yk

March 6, 1958

Mr. William J. McAndrews, Esquire
20 South Broadway
Yonkers, New York

Dear Mr. McAndrews:

Thank you for your letter of February 28, 1958. I am today assigning Vice President O'Rourke of New York City to make an investigation into the matter referred to and requesting that he report his findings back to me.

Very truly yours,

James R. Hoffe,
General President

JRH/yk

C
O
P
Y

BRENNER, HANNAN AND MURPHY
COUNSELLORS AT LAW
20 SOUTH BROADWAY
YONKERS, N. Y.

GEORGE A. BRENNER
WILLIAM J. HANNAN
EDWARD J. MURPHY, JR.
LAWRENCE H. KELLY, JR.
WILLIAM J. NEANDREWS
EDWARD T. TIGHE
ALBERT A. WALSH

YONKERS 9-8800
CABLE GABRENLAW
415 MADISON AVENUE
NEW YORK 17, N. Y.

February 28, 1958

Mr. James R. Hoffa, President
International Brotherhood of Teamsters
Indian Avenue
Washington, D. C.

Dear Sir:

I represent the Yonkers Uniformed Guards and Protective Association, Local 1. The general membership have authorized me to write to you.

The Yonkers Uniformed Guards and Protective Association, Local 1, is an Independent Union consisting of men employed as ushers and patrolmen by the Pinkerton National Detective Agency, Inc., at Yonkers Raceway, in the City of Yonkers, New York. There are approximately 200 men employed at the Raceway over the year, with 75% being either members of our organization or in favor thereof, as you will see from the figures below.

Since 1954, these men have been seeking a contract with the Pinkerton National Detective Agency, Inc. They originally petitioned in the National Labor Relations Board for an election but after much litigation extending over a period of two years, the Board declined to assert its jurisdiction. A petition was then filed in the New York State Labor Board, and on June 21, 1957, once again after much litigation, the State Labor Board decided that the Union was entitled to a limited election under Section 52A of the Pari-Mutuel Law. The reason for this decision was that the recent Supreme Court decisions, such as Guss v. Utah Labor Relations Board, and others, restricted the State Boards from taking jurisdiction where the National Board refuses to assert jurisdiction. I call this a 'limited election' because Section 52A of the Pari-Mutuel Law merely gives to the winner of such an election the right to have a union security clause in the contract. It has no power to compel the parties to negotiate a contract or the right to file an unfair labor charge for the refusal to bargain. The election was held on July 11, 1957, with the result that 144 voted for the union and 7 against the union.

At present, the Union has exhausted all its legal remedies and after four years of litigation, still does not have a con-

Mr. Hoffa

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February 28, 1958

tract. As you can readily see, this inequitable, unfair and unjust situation has worked for the betterment of the employer, and the detriment of the employee.

As I stated before, the Union has authorized me to write you this letter, to ask whether or not it would be possible that they might confer with you, or your representatives, for the purpose of exploring the possibilities of affiliating with your Union. They would be very happy to meet with you, or anyone you might suggest, at a time and place convenient to you or your representative.

Thank you for any consideration you may give to this situation. I would be pleased to hear from you in respect to it.

Sincerely,

William J. McAndrews
William J. McAndrews

#JMCA:mrB

